

College of Foreign Languages, National Kaohsiung University of Science and Technology

Regulations Governing the Calculation of Points for the Academic Performance of Awarded Exceptional Faculty.

Reviewed and approved at the first interim College Affairs Meeting of the 2017 Academic Year on May 29,
2018

Approved at the 3rd College Affairs Meeting of the 2017 Academic Year on June 05, 2018

Approved at the 7th College Affairs Meeting of the 2019 Academic Year on June 16, 2020

Approved at the 1st College Affairs Meeting of the 2010 Academic Year on September 22, 2020

Approved at the 2nd College Affairs Meeting of the 2nd semester of the 2010 Academic Year on May 19, 2022

1. The Regulations are stipulated in accordance with Article 6, Paragraph 1, Paragraph 2, Subparagraph 2, Item 2 of the Regulations for the Implementation of Flexible Salary Incentives for Outstanding Researchers of National Kaohsiung University of Science and Technology (NKUST).
2. The Scoring Method for Academic Research
 - (I) Rules for papers counted. (A paper collected in multiple databases can only be counted one time and must be published in the name of NKUST as the institutional affiliation; rules are not applicable for temporary transfer teachers.)
 1. 10 points will be awarded for each ESI highly-cited paper within the previous year.
 2. Only papers published from January 1 (five years before) to December 31 of the previous year can be used to apply for the award; the scoring method is as follows.
 - (1) Journal Papers:

SCI(E), SSCI journals ranking percentage (journal ranking/total number of journals in the field; based on the previous year's edition of JCR data), 6 points for the ranking $\leq 20.00\%$, 5 points for those of $20.00\% < \text{ranking} \leq 40.00\%$, 4 points for those of $40.00\% < \text{ranking} \leq 60.00\%$, 3 points for those of $60.00\% < \text{ranking} \leq 80.00\%$, 2 points for the ranking after 80.00%.

Each A&HCI paper will be awarded 5 points. 3 points are awarded for each paper published in ERIH-PLUS, THCI, TSSCI, **SCOPUS** journals or in the journals issued by domestic associations in Japan, by German-speaking associations or by translation associations in Taiwan.

2 points are awarded for each article published in refereed domestic or other international academic journals.
 - (2) Books and Chapters:

Each academic book reviewed, edited, and officially published by a publishing company shall be awarded 3 points; each essay, 2 points; each textbook or reference book, 1 point.
 - (3) **2 points shall be awarded for each project funded by the National Science and Technology Council (NSTC) (including topical research projects and industry-university collaboration projects)**
 - (4) The Weighting Method for Authorship:

A.First author or corresponding author: 5 points.

B.Second author: 3 points.

C.Third author: 1 point.

D.Fourth or subsequent author: 0.5 points.

(II) The Scoring Method: The score of each paper is calculated as follows: "The Score of Journals cited as (C)"is multiplied by "the Score of Authors, cited as (A)", $C * A$.

3 、 The matters unspecified in the Regulations shall be handled in accordance with the NKUST's Regulations for the Implementation of Flexible Salary Incentives for Outstanding Researchers of National Kaohsiung University of Science and Technology.

4 、 The Regulations shall be implemented upon approval at the College Affairs Meeting, and the same shall be done to any amendments thereto.

National Kaohsiung University of Science and Technology
The Application Form of the Flexible Salary Award (Academic Category)

Applicant's Name		Academic Unit (Department)		Job Title	
ID Number		Years of Service at NKUST (Calculated until July 31, 2022)			
The Assigned Department for Application		Code of the Discipline being Applied (Please fill out the form in accordance with the discipline classification of NSTC)			
University-level Evaluation Items		<p>(1)The awarding process is handled in accordance with NKFUST’s Implementation Regulations Governing the Flexible Salary Incentives for Outstanding Researchers (hereinafter referred to as “the Implementation Regulations”).</p> <p>(2)The number of awardees with the status of Associate Professor shall take up at least one-tenth of the total number, and the awarding quota shall be met. However, this rule is not effective when the number of awardees of each college is five or less.</p>			
		<p>Within one year prior to the starting date of the subsidy, the applicant needs to have served as director of various types of research projects funded by NSTC (excluding granted subsidy applications), and must have met one of the following requirements.</p> <p>(1) The applicant conducted a project funded by NSTC during the year before the start date of subsidy (110.08.01~111.07.31) Project No. Execution Period:</p> <p>(2)Met one of the following requirements (please check at least one of the following):</p> <p><input type="checkbox"/>The applicant shall have important academic papers published in the name of NKUST over the past five years, and the papers must be published in the journals or books listed in Article 6(1) of the Regulations. The number of publications needs to have met the College's self-established application requirements.</p> <p><input type="checkbox"/>The applicant shall have special achievements in various professional fields and excellent research performance.</p>			
Self-Evaluation Items (allowed to be modified by each college)		<p>1.The applicant needs to have met one of the requirements as follows: The applicant has an important academic work published in the name of NKUST within the past five years and is the first author or the corresponding author (including the former National Kaohsiung University of Applied Sciences, National Kaohsiung First University of Science and Technology and National Kaohsiung University of Ocean Science and Technology). (Please fill in one representative work)</p>			

	<ul style="list-style-type: none"> <input type="checkbox"/> Listed as a highly cited paper in ESI within the last year <input type="checkbox"/> SCI(E), SSCI, A&HCI journal papers. <input type="checkbox"/> Papers published in ERIH PLUS, THCI, TSSCI, SCOPUS journals and in the journals issued by equivalent associations in Japan and German-speaking regions, and by the translation association in Taiwan <input type="checkbox"/> Refereed papers published in domestic/international academic journals. <input type="checkbox"/> Papers collected in the proceedings of an international conference (with ISBN) published after the conference. Journal Title: Paper Topic: <p>Academic monographs that have been officially published and have been reviewed and edited by the publishing company.</p> <ul style="list-style-type: none"> <input type="checkbox"/> Academic Monographs <input type="checkbox"/> International Book Chapters <input type="checkbox"/> Domestic Book Chapters <input type="checkbox"/> Reference Books or Textbooks. Book Title: Chapter Topic: <ul style="list-style-type: none"> <input type="checkbox"/> Projects funded by NSTC (including special research projects and industry-academia cooperation research projects) Project Number: Execution Period: <p>2. Those who have special achievements in various professional fields and whose research performance is excellent can be recommended by the college. (Specific information of outstanding research performance, as well as relevant supporting evidence must be provided)</p> <p>3. The score for academic publications and NSTC projects approved by the College Faculty Evaluation Committee: _____ (please fill in Scoring Sheet 2 for the College's Incentives for Outstanding Researchers)</p>
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Note:

(1) The awardees are full-time (special program) faculty and full-time researchers within the University, who have special outstanding performance in academic research, industry-academia cooperation or interdisciplinary research.

(2) Each college shall review the qualified applicant's academic research performance, expected results, achievable results, and the number of projects funded by the National Science and Technology Council. After the initial review, the list of sorted awardee candidates and sorting rules shall be submitted to the Academic Development Section

of the Research and Development Division for compilation and secondary review. After the final review of the Review Committee, the names of awardees are to be approved by the President of the University.

- (3) The University may revoke or cancel an approved award and suspend the applicant's right to apply for the award if the applicant has some misconduct as follows.
1. The applicant used a forged document or false information to apply for the award.
 2. The applicant did not submit performance reports within the specified deadline and did not make any change after notified by the Academic Development Section of the Research and Development Division
- (4) The awardee used works that violated academic ethics to apply for the award; paid award funds shall be returned.
- (5) The awardee (including those who retain the title of the award) should be dedicated to improving the quality of academic research or interdisciplinary research in the university. The evaluation method should be determined by each college, and a written performance report (relevant format is specified separately) with supporting materials should be submitted to the Academic Development Section of the Research and Development Division two months prior to the end of the award period. The report shall be compiled and submitted to the Review Committee for reference in the following year.
- (6) All information provided by the applicant must be true. The applicant shall take full legal responsibility for any errors.

Signature of the Applicant: _____

Academic Unit	Review Opinions	Signature
<p style="text-align: center;">Affiliated Colleges (Preliminary Review)</p>	<p><input type="checkbox"/> The self-evaluation items are fully met, sorted as: _</p>	<p style="text-align: center;">College Administrator</p>
<p style="text-align: center;">Project Promotion Office, Research and Development Division (Review)</p>	<p>Award Eligibility. <input type="checkbox"/> Met <input type="checkbox"/> Not Met <input type="checkbox"/> Sent to the Review Committee for consideration Review Results: <input type="checkbox"/> Same as the initial review <input type="checkbox"/> Same as the initial review results <input type="checkbox"/> For Modified Sequence: _____</p>	<p style="text-align: center;">Project Promotion Office</p>
<p style="text-align: center;">College-level Meeting</p>	<p>This application form was approved at the meeting held on _____ Order Confirmation: _____</p>	<p style="text-align: center;">College Seal</p>

College of Foreign Languages, National Kaohsiung University of Science and Technology
The Scoring Sheet for the Annual Incentives for Outstanding Researchers

Department:

Number	★1. Academic papers must contain the information of authors (in the original order of the journals), work titles, journal titles, publication year, volume, number of inclusive pages. ★2. The SCI and SSCI data of the previous year's edition shall prevail.	Journal Category Score (C)	Corresponding Author (Y/N)	Weighted Score of Author (A)	Total Score
1					
2					
3					
4					
5					
6					
7					
8					
Total Points					

Note:

1. Journal articles published are counted only if they are published in the name of NKUST (including the former name of NKUST).
2. The Scoring Method: The score of each paper is calculated as follows: "The Score of Journals cited as (C)" is multiplied by "the Score of Author, cited as (A)", $C \times A$.
3. The information submitted in this form by the applicant will be checked. Any incorrect information will be corrected, and points for any unidentifiable information will be cancelled. Any application with deliberately fabricated information will not be approved.

Applicant Confirmation Signature

Year Month Day