National Kaohsiung University of Science and Technology Guidelines for Faculty Promotion Evaluation at the College of Foreign Languages

Approved at the 6th College Affair Meeting of the 109 academic year on June 3, 2011

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Article 1

The Guidelines (hereinafter referred to as the Guidelines) for Faculty Promotion Evaluation in the College of Foreign Languages (hereinafter referred to as the College) are formulated in accordance with Article 3 of the Regulations Governing the Faculty Promotion Evaluation at the National Kaohsiung University of Science and Technology (hereinafter referred to as the University).

Article 2

The eligibility requirements for the College faculty members' application for various types of promotions are as follows.

(一) The applicants applying for academic research promotion

1. During their tenure as Lecturer, the applicants applying for promotion to Assistant Professor should fulfill one of the following requirements:

    (1) The applicant has at least two peer-reviewed papers published in domestic or international academic journals.

    (2) The applicant has at least two publications in total, selected from published academic books, book chapters or refereed journal papers.

2. During their tenure as Assistant Professor, the applicants applying for promotion to Associate Professor should fulfill one of the following requirements:

    (1) The applicant has at least three refereed papers published in domestic or international academic journals.

    (2) The applicant has at least two papers published in Grade A journals: SCI, SSCI, A&HCI, THCI, TSSCI, ERIH PLUS.

    (3) The applicant has three publications in total, selected from published academic books, book chapters or refereed journal papers.

3. During their tenure as Associate Professor, the applicants applying for promotion to Professor should meet one of the following requirements.

    (1) The applicant has at least four papers published in refereed domestic or international academic journals.

    (2) The applicant has at least three papers published in Grade A journals: SCI, SSCI, A&HCI, THCI, TSSCI, ERIH PLUS.

    (3) The applicant has at least four publications in total selected from published academic books, book chapters, or refereed journal papers.

4. The representative works for promotion at all levels must be related to the applicant's profession and should not be part of or all a thesis or dissertation. However, this rule does not apply if the thesis or dissertation has not already been submitted for status promotion or is an extensive research based on the thesis or dissertation and has been published and presented with the acknowledgement of an innovative publication

subject to review of professionals.

5. The applicant must be the first author or the corresponding author of the representative work.

6. The applicant shall present up to 5 works, one of which is the representative work and the others to be used for reference. Works closely related (limited to within 5) may be compiled into one representative work with an explanation of their relevance.

(二) The faculty member applying for promotion using technical reports of teaching

The applicants applying for promotion to Assistant Professor must have at least two technical reports of teaching affairs or papers; those for Associate Professor, at least three technical reports of teaching affairs or papers; those for Professor, at least four technical reports of teaching affairs or papers. They shall fulfil the following requirements.

1. During their tenure as Lecturer, the applicants applying for promotion to Assistant Professor should have at least one project or one award specified in the requirements below. During their tenure as Assistant Professor, the applicants applying for promotion to Associate Professor should have at least two projects or two awards specified in the requirements below. During their tenure as Associate Professor, the applicants applying for promotion to Professor should have at least three projects or three awards specified in the requirements below.

   (1) The applicant is the leader/coordinator/sub-coordinator of a Teaching Practice & Research Project granted by the Ministry of Education.

   (2) The applicant is awarded the university-level "Flexible Salary Award for Outstanding Teaching" or receives the Certificate for Digital Learning Courses.

   (3) The applicant presents teaching results (in the form of papers, posters, or briefings) in domestic or international seminars

   (4) The applicant is the leader/coordinator/sub-coordinator of the University Social Responsibility Project.

(三) Applicants applying for promotion using technical reports of industry-university collaboration shall have fulfilled one of the requirements for industry-university cooperation projects or technological grant transfers at each level before they submit the application.

1. During their tenure as Lecturer, applicants applying for promotion to Assistant Professor should meet one of the requirements as follows:

   (1) The sum of industry-university cooperation projects accumulatively reaches at least $400,000 or the sum of technological grant transfer accumulatively reaches at least $200,000.

(2) The applicant is awarded the university-level "Flexible Salary Award for Outstanding Performance in Industry-University Cooperation Projects" at least one time.

(3) The applicant has one patent of any kind.

2. During their tenure as Assistant Professor, applicants applying for promotion to Associate Professor should meet one of the requirements as follows:

(1) The sum of industry-university cooperation projects accumulatively reaches at least $1.2 million, or the sum of technological grant transfer accumulatively reaches at least $300,000.

(2) The applicant has been awarded the university-level "Flexible Salary Award for Outstanding Performance in Industry-University Cooperation Projects" at least two times.

(3) The applicant has two patents of any kind.

3. During their tenure as Associate Professor, applicants applying for promotion to Professor should meet one of the requirements as follows:

(1) The sum of industry-university cooperation projects accumulatively reaches at least $2 million, or the sum of technological grant transfer accumulatively reaches at least $500,000.

(2) The applicant is awarded the university-level "Flexible Salary Award for Outstanding Performance in Industry-University Cooperation Projects" at least three times.,

(3) The applicant has three patents of any kind.

Article 3

The criteria and review procedures of faculty promotion are as follows:

1. The items and criteria for faculty promotion evaluation shall follow Article 5 of the Regulations Governing Faculty Promotion Evaluation at NKUST.

2. The college-level Faculty Evaluation Committee shall review all applications in accordance with the Regulations Governing Faculty Promotion Evaluation. Teaching, research, service and counseling, publications and research performances will be professionally assessed. If the evaluation scores meet the standards stipulated in Article 5 of the Regulations for Faculty Promotion Evaluation, the College's Recommendation Committee of External Review Members shall be established, composed of the Dean of the College, one member nominated by the Department's Faculty Evaluation Committee and one member nominated by the College's Faculty Evaluation Committee,

whose status is equivalent to, or higher than that of the applicant. The College's Recommendation Committee shall recommend 10 to 12 external reviewers from the database of external reviewers of each department by drawing lots. The applicant may present the names of three reviewers to deny their review. The college will handle the review matter by asking the approval of external reviewers in order.

3. The College-level Faculty Evaluation Committee in charge of faculty members' promotion shall appoint four external scholars/experts in the relevant fields to review the application. The criteria for passing external reviews at each level are as follows:

(1) Promotion to Assistant Professor or Associate Professor: Three out of four external reviews must have a score of at least 75 points, and the average score must be at least 70 points.

(2) Promotion to Professor: Three out of four external reviews must have at least 80 points, with an average of at least 75 points.

Article 4

The matters unspecified in the Guidelines shall be handled in accordance with the NKUST's Regulations for Faculty Promotion Evaluation and relevant rules.

Article 5

The Guidelines shall come into effect after they are approved by the College Affairs Meeting and reviewed and approved by the university-level review committee before implementation; they shall be amended in the same manner.